



Guide to

Work in the Netherlands.

These are the best ways to boost your professional career.

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Welcome to **Temporales!**

If you're here, it's because you've decided to boost your professional career—congratulations!

You're in the right place. Since 2013, we've been helping professionals from Southern Europe find job opportunities in the Netherlands.

Our mission is to connect international talent with companies in Northern Europe, fostering opportunities that transcend borders.

Our teams in Lisbon, Madrid, Bucharest, and Athens are ready to support you at every stage of the process, always focused on your needs. Our commitment is to you and your personal and professional development.



Contact Us!

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Benefits of

Working in the Netherlands

Working in the Netherlands offers advantages beyond just economic benefits:

1. Higher wages

The minimum wage and general working conditions are significantly better than in many countries in Southern Europe.

2. Better working conditions

Fair contracts, inclusive work environments, and respect for personal life.

3. Possibility of a permanent contract

If you excel in your role, you may have the opportunity to obtain a permanent contract.

4. Boost to your CV

International experience is highly valued in the global job market.

5. Language learning

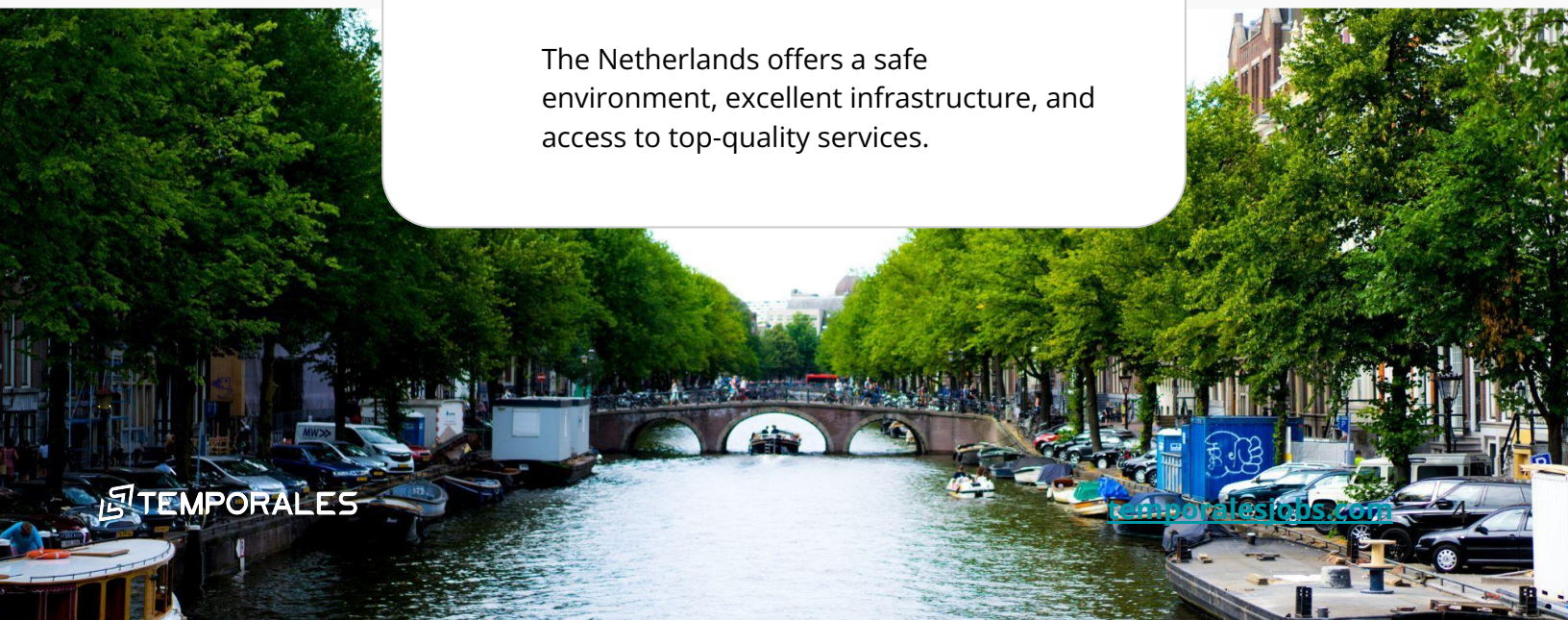
In addition to improving your English, you'll have the chance to learn Dutch, opening up more long-term opportunities.

6. Work-life balance

The Dutch are known for valuing free time and rest, promoting a healthy work environment.

● 7. Quality of life

The Netherlands offers a safe environment, excellent infrastructure, and access to top-quality services.



Sectors in Demand

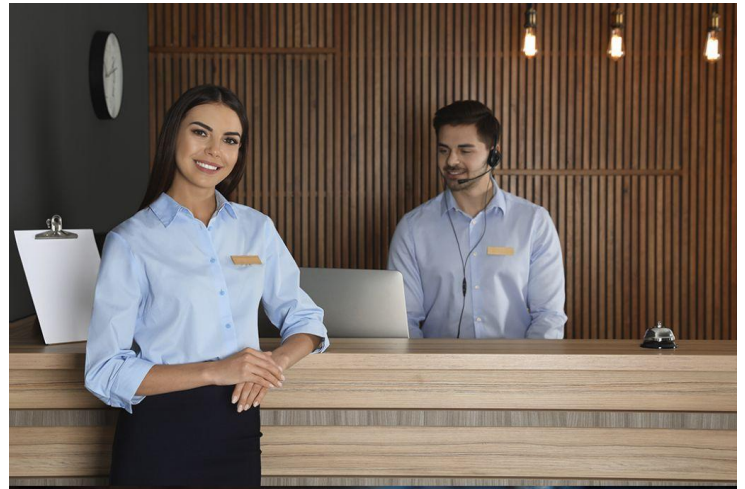
The Netherlands has a strong economy, with various sectors seeking qualified professionals:

- **Logistics:** With its strategic location, the Netherlands is a logistical hub in Europe.

- **Manufacturing:** The manufacturing industry offers multiple opportunities.

- **Technical Sector:** Engineers, technicians, and other specialized roles are highly sought after.

- **Hospitality:** In a country with significant tourism, hospitality is a crucial sector.



- **Healthcare:** From nursing staff to caregivers, demand in the healthcare sector is constant. If you're a healthcare professional or know someone in the sector, Contact us at **[caretalentjobs.com](https://www.caretalentjobs.com)**

Why choose Temporales?



People First

From your first contact to your integration in the Netherlands, we ensure the process is straightforward and that you feel supported at every step. Our commitment doesn't end when you sign the contract—we continue to assist you as you adapt to your new work and cultural environment.



Market Experts

With in-depth knowledge of Southern European and Dutch cultures and a broad network of contacts across various sectors, we offer the best job opportunities and an enriching experience.



A Secure Path to the Netherlands

Moving to another country can be intimidating, but we simplify the process, from documentation to accommodation, transport, and health insurance. We want you to focus on what really matters: your new career and adjusting to your new country.

Selection Process

How does the selection process to work in the Netherlands work?

1. Submit

Visit our website, **temporalesjobs.com** to submit your information, and one of our recruiters will contact you.

2. Available vacancies

Our recruiters will inform you of the available vacancies and provide detailed information about the role, housing costs, etc. You'll have the chance to ask any questions.

3. Criminal record Certificate

We'll guide you on how to apply for a criminal record certificate. This is a quick and simple process, required by your new employer.

4. English Level

We will conduct an English level test. A minimum B1 level is necessary to ensure a good experience.

5. All necessary documentation

Finally, we'll request all necessary documentation: your European ID card or passport, driving license (if you have one), and bank account information to receive your salary. We'll provide all the required information.

Preparing Your Documents

- European ID card or Passport: You'll need a valid ID from an EU member country.
- European bank account: Non-European bank accounts are not accepted.
- B1 or higher English level: To interact easily at work and in daily life.
- Certificate of No Criminal Record: A required procedure, which we'll explain how to obtain.

What to know

Before your travel?



Accommodation: The ETT (Temporary Employment Agency) arranges accommodation, which may be a residence, bungalow, aparthotel, or house in a residential area. Staying in provided accommodation is recommended during the initial months.



Transport: Depending on the distance, you may travel to work by company car, designated bus, or bicycle. Further details will be provided during your interview.



Health Insurance: The healthcare system in the Netherlands is private, so you must have mandatory health insurance, covering both work-related and necessary medical visits. The ETT will guide you through this process and accompany you to the doctor if necessary.



Salary: In the Netherlands, salaries are paid weekly. You'll need a European bank account to receive your payments. If you don't yet have an account in the Netherlands, you'll be able to open one once you get your BSN number.



About you: You must be over 18 and in good physical health, as the work requires agility and fitness."

What to bring With you?

- **Appropriate clothing:** If you're working in the food industry, we recommend thermal clothing, as the temperature is often low (around 8°C). Personal protective equipment (gloves, helmet, etc.) will be provided by the Temporary Employment Agency (ETT).

- **Original documentation:** Always carry your ID card and/or passport, driving license if you have one, and a valid credit card. You cannot start working or enter the accommodation if you do not have your ID card or physical passport with you. If you do not have your physical driving license with you, you will not be able to be a driver.

- **Personal items:** Don't forget your personal hygiene products, towels, sheets, and the essentials for daily life, as you'll be settling into medium- to long-term accommodation.

- **Plane ticket:** You're responsible for purchasing the ticket, and you should arrive in the Netherlands one or two days before starting work. Be sure to provide Temporales with your flight details to coordinate your arrival and accommodation.



Accommodation

Rules

We work only with agencies that are members of ABU or NBBU (Dutch Supervisory Organisation), ensuring they meet certain requirements and standards regarding contracts, housing conditions, etc., guaranteeing stability and quality in their contracts.

1. Types of accommodation

Residences, bungalows, aparthotels, houses in residential areas, among others. You may be housed in any of these options.

2. Not allowed

Pets are not allowed in the accommodation, and you may not have family or friends visit. The residence is exclusively for the employee.

3. Important

Remember to bring your personal hygiene items, towels, sheets, blankets, and other essentials. You'll be settling into this accommodation for the mid- to long-term

4. Initial Housing Tip

We recommend that you stay in the same accommodation during your first months in the Netherlands. This will allow you to get to know the area well before looking for other accommodation, if you wish.

Please note:

Smoking and the consumption of any type of drug are strictly prohibited on the premises. Failure to comply with these rules may result in your eviction and subsequent loss of employment.

Emergencies and Useful Contacts

If you're feeling unwell, you need to inform the agency (ETT) before 9:00 AM, explaining why, by phone or email. Keep in mind that in the Netherlands, you're not typically considered 'sick' unless it's a serious condition, so bring any regular medications you take from home.



Emergencies

(Police, Ambulance, Fire Department): 112



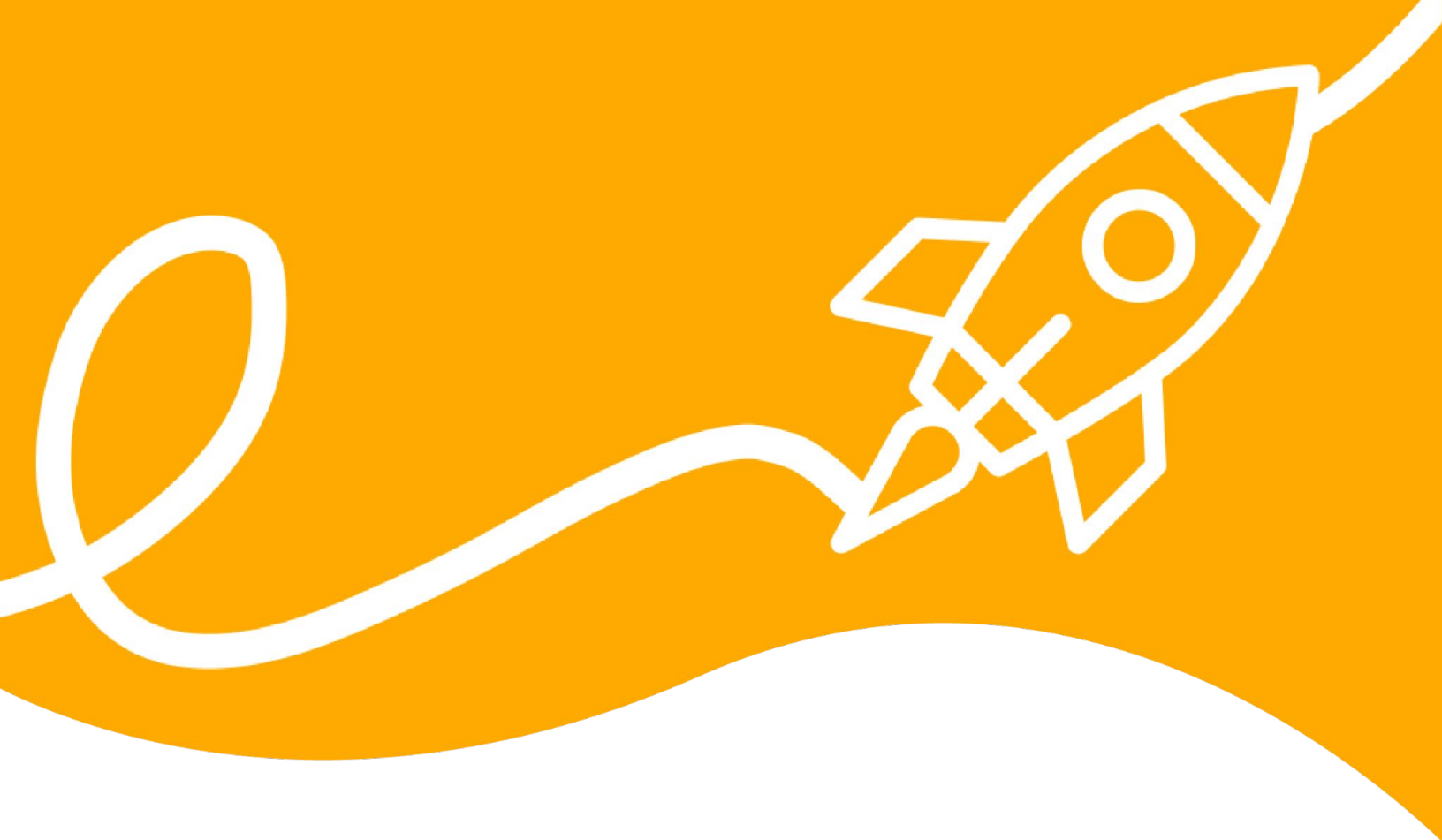
Embassies

Spanish Embassy in the Netherlands (The Hague): +31 070 302 4999

Portuguese Embassy in the Netherlands (The Hague): +31 70 363 0217

Romanian Embassy in the Netherlands (The Hague): +31 70 322 3613

Greek Embassy in the Netherlands (The Hague): +31 70 363 8700



Best of luck!

With this guide as your ally, you're closer than you think to starting a fulfilling working life in the Netherlands. We're excited to be part of your journey and to see you reach new heights in your career.

Contact us!